



ADVISORY NEIGHBORHOOD COMMISSION 3C
GOVERNMENT OF THE DISTRICT OF COLUMBIA
CLEVELAND PARK • MASSACHUSETTS AVENUE HEIGHTS •
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07-Gawain Kripke; 08-Rick Nash

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ANC3C Resolution 2023-CONSENT
Resolution Regarding Sexual Harassment Prevention and Allegation Response in
the Government of the District of Columbia

WHEREAS on December 18, 2017, Mayor Muriel Bowser signed Mayor’s Order 2017-313 which “prohibits workplace sexual harassment by all District of Columbia employees, officials, and all employees under the Mayor’s jurisdiction”¹;

WHEREAS Mayor’s Order 2017-313 also requires mandatory annual sexual harassment training for all District of Columbia Government Employees;

WHEREAS: Mayor’s Order 2017-313 further requires all District Government Agencies to select an employee “competent in EEO laws to accept sexual harassment complaints and review” to serve as a “Sexual Harassment Officer”;

WHEREAS Mayor Bowser previously nominated² a Police Chief, Peter Newsham, despite having a publicly documented history of domestic abuse and alleged mistreatment of sexual abuse³⁴;

WHEREAS between 2015 and 2019 multiple DC government agencies reportedly settled numerous cases involving sexual harassment or sex-based discrimination⁵⁶;

WHEREAS on March 17, 2023, the Executive Office of the Mayor noted in a press release⁷ that then-Deputy Mayor for Planning and Economic Development and Chief of Staff (DM/COS) to the Mayor John Falcicchio had departed DC government employment;

¹ Mayor’s Order 2017-313, accessed at <https://mayor.dc.gov/sexualharassment>

² Office of the City Administrator, 2017. “Mayor Bowser Names Peter Newsham as Metropolitan Police Department Chief of Police, Announces Quincy Booth as Director of the DC Department of Corrections”, accessed at <https://oca.dc.gov/release/mayor-bowser-names-peter-newsham-metropolitan-police-department-chief-police-announces>

³ Marraco, Marina, 2016. “Is Interim DC Police Chief Peter Newsham fit to be top cop?”, accessed at <https://www.fox5dc.com/news/is-interim-dc-police-chief-peter-newsham-fit-to-be-top-cop>

⁴ Anderson, Jeffrey, 2017. “An Interview with Peter Newsham, D.C.’s Top Cop”, accessed at <https://washingtoncitypaper.com/article/192001/an-interview-with-peter-newsham-dcs-top-cop>

⁵ Ryals, Mitch, 2019. “A D.C. Contract Employee Accused a Superior of Sexually Harassing Her. She Was Fired. He Still Has a Job.”, accessed at <https://washingtoncitypaper.com/article/178861/a-dc-contract-employee-accused-a-superior-of-sexually-harassing-her-she-was-fired-he-still-has-a-job>

⁶ Anderson, Jeffrey, 2019. “Hollow Promise”, accessed at <https://districtdig.com/2019/03/20/hollow-promise>

⁷ Executive Office of the Mayor, 2023. “Mayor Bowser Announces Key Appointments”, accessed at <https://mayor.dc.gov/release/mayor-bowser-announces-key-appointments-march-17-2023>

WHEREAS on March 20, 2023, Mayor Bowser announced⁸ that Falcicchio was under investigation by the Mayor's Office of Legal Counsel (MOLC) regarding claims of sexual harassment in the workplace;

WHEREAS: on Saturday, June 17, 2023, the MOLC posted the findings of their investigation into these allegations via an untitled link on a secondary page on the MOLC website⁹;

WHEREAS the MOLC report concluded, "Based on the foregoing, the Complainant's substantiated allegations against the DM/COS more likely than not constituted sexual harassment as defined and prohibited by Mayor's Order 2017-313"¹⁰;

WHEREAS at least two other individuals are known to have publicly made sexual harassment allegations toward Falcicchio, one of whom who was engaging with DC government as an outside party seeking private contract during the time of Falcicchio's alleged behavior;

WHEREAS DC government has a moral obligation to uphold the DC Human Rights Act¹¹ in all interactions between DC government representatives and the general public;

THEREFORE BE IT RESOLVED ANC 3C, calls for an investigation managed independently from the Mayor's Office to assess sexual harassment claims made regarding former Deputy Mayor for Planning and Economic Development and Chief of Staff to the Mayor John Falcicchio;

BE IT FURTHER RESOLVED ANC 3C suggests that ANC 4B's April 2023 resolution¹² and proposed legislation¹³ from Ward 1 Councilmember Brianne Nadeau guide the process for choosing an appropriate investigatory body for past and future sexual harassment accusations of mayorally appointed full-time DC government employees;

BE IT FURTHER RESOLVED ANC 3C requests that findings from such an investigation be made freely available to the public within a reasonable time following completion of said investigation;

BE IT FURTHER RESOLVED ANC 3C advises the DC Department of Human Resources (DHR) recruit, update and maintain a list of sexual harassment officers for use by all District Government employees.

BE IT FURTHER RESOLVED ANC 3C authorizes the Chair and the Commissioner for 3C02 to represent the Commission on this matter.

Attested by



Janell Pagats
Chair, on July 17, 2023

This resolution was approved by voice vote on July 17, 2023, at a scheduled and noticed public meeting of ANC 3C at which a quorum (a minimum of 5 of 8 commissioners) was present.

⁸ Executive Office of the Mayor, 2023. "Statement from Mayor Bowser on the Departure of John Falcicchio from DC Government", accessed at <https://mayor.dc.gov/release/statement-mayor-bowser-departure-john-falcicchio-dc-government>

⁹ Mayor's Office of Legal Counsel, "Sexual Harassment" accessed at <https://molc.dc.gov/page/sexual-harassment>

¹⁰ Mayor's Office of Legal Counsel, 2023. "MOLC's Summary of Findings from the Sexual Harassment Investigative Report", accessed at https://molc.dc.gov/sites/default/files/dc/sites/molc/page_content/MOLC-Summary.pdf

¹¹ Human Rights Act of 1977, as amended March 14, 2007. Available at <https://ohr.dc.gov/sites/default/files/dc/sites/ohr/publication/attachments/LawsAndRegs-HumanRightsAct-1977-English.pdf>

¹² Resolution #4B-23-0403, "Calling on the District Government to Employ Best Practices for Preventing Sexual Harassment in the Workplace", accessed at https://resolutions.anc.dc.gov/AttachmentsFiles/18/Resolution_4B_23_0403_TM_20230426123538PM.pdf

¹³ "Sexual Harassment Investigation Integrity Amendment Act of 2023", accessed at https://www.brianneknadeau.com/sites/default/files/2023-06/sexual_harassment_investigation_integrity_amendment_act_of_2023.pdf