



ADVISORY NEIGHBORHOOD COMMISSION 3C
GOVERNMENT OF THE DISTRICT OF COLUMBIA

CATHEDRAL HEIGHTS • CLEVELAND PARK
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Single Member District Commissioners
01-Lee Brian Reba; 02- Gwendolyn Bole; 03-David Valdez
04- Arthur Barkmann; 05- Margaret Siegel; 06-Carl Roller
07- Victor Silveira; 08-Catherine May; 09-Nancy MacWood

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ANC 3C Resolution No. 2016-028
Resolution Regarding the Issue of Access to Paid Family Leave

WHEREAS, ANC3C recognizes that research shows that access to paid family leave during times of medical and family needs is a benefit that should be available to District of Columbia employees and others working in the District of Columbia;

WHEREAS, paid leave is associated with economic benefits for employers such as improved labor force retention and performance by fostering the health and well-being of employees and their families;

WHEREAS, under the current DC law, Family and Medical Leave Act of 1993, some DC workers are entitled to up to 16 weeks of unpaid leave for events such as caring for a family member or addition of a child;

WHEREAS, most employees who need such leave can not afford to forego income for many weeks;

WHEREAS, the Universal Paid Leave Act of 2015 as proposed addresses the concept of providing the necessary coverage;

THEREFORE, BE IT RESOLVED, that ANC3C urges the DC Council to adopt a program of paid leave that balances reasonable costs to businesses and meaningful benefits to employees;

BE IT FURTHER RESOLVED, that the Chair of ANC3C and the Commissioners for 3C01, 3C02, 3C05, and 3C09 are authorized to represent the Commission on this matter.

Attested by

Carl Roller
Chair, on May 16, 2016

This resolution was (not) approved by a voice vote on May 16, 2016 at a scheduled and noticed public meeting of ANC 3C at which a quorum (a minimum of 5 of 9 commissioners) was present.